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Subject: TTX Racial Equity Action Plan - Survey #1
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Dear Colleagues,

Thank you for joining the all-staff meeting today. As discussed in the meeting, please see the below [link](#) or the QR code for the first Department survey regarding some initial baseline questions. The Department is gathering data from staff regarding issues surrounding racial equity. This survey is anonymous. No identifying information will be connected to any individuals.

The aggregate data will assist the Department prioritizing its goals for the TTX Racial Equity Plan. This first survey will also help serve as a baseline reference point, in our efforts to advance racial equity at the departmental level.

Thank you for participating in this anonymous survey. Your feedback is important, and the survey should only take approximately 7 to 10 minutes to complete. Thank you.

~ TTX Racial Equity Committee

<https://www.surveymonkey.com/r/TTXsurvey1>

